

This application is good for four (4) weeks only.

**BRUCKMAN RUBBER CO.**

**APPLICATION FOR EMPLOYMENT**

*Applicants are considered, and during employment, employees are treated without regard to race, color, religion, sex, national origin, age, disability, marital status or any other prohibited basis of discrimination, as provided under applicable state and federal law. APPLICANTS FOR EMPLOYMENT MAY REQUEST A REASONABLE ACCOMMODATION IN ORDER TO COMPLETE THE APPLICATION PROCESS.*

*STATE THE FACTS! Employees may be terminated after hiring for misrepresentation or omissions on this application.*

**PLEASE PRINT**

Date of Application: \_\_\_\_\_ Position(s) applied for: \_\_\_\_\_

Why did you apply here? \_\_\_\_\_

NAME \_\_\_\_\_

Last

First

Middle

ADDRESS \_\_\_\_\_

Number

Street

City

State

Zip

Telephone \_\_\_\_\_ Social Security Number \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Have you filed an application here before? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, when? \_\_\_\_\_

Have you ever been employed here before? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, when? \_\_\_\_\_

Are you employed now? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, may we contact your current employer? \_\_\_\_\_ Yes \_\_\_\_\_ No

Are you related to anyone currently working here? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, list who and how you are related. \_\_\_\_\_

Can you legally be employed in this country? \_\_\_\_\_ Yes \_\_\_\_\_ No

*If hired, you will be required to submit documents sufficient to establish employment authorization and identity in compliance with the Immigration Reform and Control Act of 1986. While you need not provide this proof of citizenship or immigration status at the time you are interviewed, please be prepared to assure us that you can do so immediately upon being hired.*

Are you age 18 or over? \_\_\_\_\_ Yes \_\_\_\_\_ No

When are you available for work? \_\_\_\_\_ Expected wage \_\_\_\_\_

Are you available to work: \_\_\_\_\_ Full-Time \_\_\_\_\_ Part-Time \_\_\_\_\_ Temporary

Which shifts do you prefer? \_\_\_\_\_ Day \_\_\_\_\_ Swing \_\_\_\_\_ Night

What days are you NOT available to work? \_\_\_\_\_

Are you on lay-off from another job and subject to recall? \_\_\_\_\_ Yes \_\_\_\_\_ No

Have you been convicted of a felony within the last 7 years? \_\_\_\_\_ Yes \_\_\_\_\_ No

*A conviction will not necessarily disqualify applicant from employment. The recency, severity and pertinence of the conviction to the job will be considered.*

If yes, explain. \_\_\_\_\_

Are you a veteran of the U.S. Military? \_\_\_\_\_ Yes \_\_\_\_\_ No

Branch \_\_\_\_\_ Technical Specialization \_\_\_\_\_ Rank Attained \_\_\_\_\_

### REFERENCES

NAME	ADDRESS/PHONE	BUSINESS	YEARS KNOWN
1.	City _____ State _____		
	Phone _____		
2.	City _____ State _____		
	Phone _____		
3.	City _____ State _____		
	Phone _____		

### EDUCATION

*Please list education which relates to the position(s) for which you are applying. Exclude names or terms which indicate, for example, race, color, religion, sex, disability or national origin.*

	High School				College/University				Graduate/Professional			
Years Completed	1	2	3	4	1	2	3	4	1	2	3	4
Name of School												
Diploma/Degree												
Course of Study												

Please list special skills and qualifications you have, including those acquired from employment or other experience:

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## EMPLOYMENT EXPERIENCE

*Start with your present or last job. Include military service assignments and volunteer activities. Exclude organization names which indicate, for example, race, color, religion, sex, disability, or national origin.*

Employer	Dates Employed		Work Performed
	From	To	
Address			
<small>City</small> <span style="float: right;"><small>State</small></span>			
Job Title	Hourly Rate/Salary		
	Starting	Final	
Supervisor			
Reason for Leaving			

Employer	Dates Employed		Work Performed
	From	To	
Address			
<small>City</small> <span style="float: right;"><small>State</small></span>			
Job Title	Hourly Rate/Salary		
	Starting	Final	
Supervisor			
Reason for Leaving			

Employer	Dates Employed		Work Performed
	From	To	
Address			
<small>City</small> <span style="float: right;"><small>State</small></span>			
Job Title	Hourly Rate/Salary		
	Starting	Final	
Supervisor			
Reason for Leaving			

State any additional information you feel may be helpful to us in considering your application.

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